



## *Transitional Work Placement Program*



As an employer, there are several benefits to providing light duty return to work for injured employees. Yet unfortunately, transitional job positions are not always readily available. Midwest Builders' Casualty can assist employees who are on work restrictions due to a worker's compensation injury with locating light duty work through non-profit organizations.

Transitional work placement allows an employee to contribute while continuing their recovery.

These temporary assignments are selected based upon current work restrictions. Although the employer is responsible for the employees' wages, there are tax benefits to your organization.

- Transitional work placements can assist in keeping claim costs and the EMOD rate down
- Local non-profits within your community are selected for transitional work placements
- Midwest Builders' Casualty provides you with the non-profit organization's information to help facilitate communication
- Weekly time sheets are sent to you for payroll and tax purposes
- The adjuster notifies the non-profit of all work status report changes

*"Kelly-Hill Company started using transitional work placements a few months ago to assist with our folks that have had work-related injuries and require alternative job assignments. They have been easy to work with and have identified great assignments for each individual that meet their current work restrictions. Plus, they are getting our employees to help at not-for-profits around our area. The most critical reason we decided to use transitional work placements is that, as a construction company, we have few day-to-day duties that meet some of the work restrictions. We found out that getting our guys who are assigned to light duty out of the office improved morale out in the field and helped us ensure their restrictions are met day in and day out. Overall, these factors will lead to a quicker recovery time and also do some good in our community."*

*—Michael Steele, Kelly Hill, policyholder since 2011*

**For further information on Midwest Builders' Casualty's Transitional Work Placement Program, please contact your designated claims adjuster or loss control representative at (800) 374-7798.**