



Oral Fluid Drug and Alcohol Testing Program



Despite the high-risk, safety-sensitive nature of the construction industry, rates of substance abuse are among the highest of any profession. More than 1 in 7 construction employees use illicit drugs, which gives the industry the second highest prevalence of illicit drug use in the United States. Employers readily acknowledge the importance of drug and alcohol testing. Yet the nature of construction work poses issues with effective post-accident drug and alcohol testing due to factors like jobsite

location, spread of workforce and lack of testing consistency.

Midwest Builders' Casualty has partnered with a nationwide oral testing vendor to help overcome these obstacles and strengthen policyholders' drug and alcohol testing programs. Safety, decreased costs and increased productivity are three critical goals at any construction or manufacturing site. Frustrations arise when the drug and alcohol testing program negatively impacts these goals, including an employee's removal from the worksite for mandatory testing. Instead, oral fluid testing offers the advantages of offsite urine testing without the disadvantages of lost man hours and payment of costly wage payments while an employee is offsite at a testing facility.

Oral fluid testing is a non-invasive, easily observed method to obtain reliable, accurate drug and alcohol test results. The Oral Fluid Drug and Alcohol Testing Program endorsed by Midwest Builders' Casualty ensures a secure chain of custody. Non-negative or presumptive positive screen results are confirmed by a certified MRO (Medical Review Officer).

Oral fluid testing benefits include:

- Elimination of issues associated with an employee's attempts to deceive urine testing by dilution, substitution and adulteration
- Elimination of gender-based and shy bladder urine collection issues
- Immediate test availability at any location
- No collection and lab fees, resulting in a more cost-effective alternative

For more information on Midwest Builders' Casualty's Oral Fluid Drug and Alcohol Testing Program, please contact your designated claims adjuster or loss control representative at (800) 374-7798.